Happy Friday everyone!  Here are your updates for this week:

ALL STAFF MEETINGS: We will be moving our all staff meetings from Wednesday to Thursday beginning in March. Meeting time will still be 10-11:30 am, and the shelter will open at noon on meeting days. I sent out an updated calendar invite to you all yesterday.

TRAINING TOPICS: Please let Julie or I know if you have a topic you would like covered in our staff training. It can be a medical topic, a behavioral topic, a general knowledge topic, pretty much anything that will enhance the knowledge of our team.

MEETING TIMES: In an effort to keep meetings on topic and on schedule, we will be starting the huddle and all staff zoom meetings 15 minutes early for anyone that would like to catch up and socialize before the meeting starts.

COVID 19 SURVEY: Some of the national animal welfare organizations have been tracking all sorts of different data since the beginning of the shut down. The latest was one about what procedures people started during covid that they plan on keeping. I am attaching the most recent survey results for you to check out. These results are from more than 900 shelters across the country. Pretty cool!

MANAGEMENT EMAIL: Just a reminder that you can email the entire management team at once by using the [Management@hswestmi.org](mailto:Management@hswestmi.org) email address.

JOINT ADOPTION PROFILE: HSWM has been working with both Harbor Humane and Kent County Animal Shelter for several months on creating a joint adoption profile that can be filled out and used at any of the 3 shelter locations. We have changed our personal adoption profile so that it is the same as the joint shelter version. This will go live on March 1. Our hope is that this will make it easier for families to adopt, even if they don't find what they are looking for at the first shelter they visit. Once they have a completed profile, it will be uploaded to a central file and can be accessed and used by any of the participating shelters.

Wishing you all a wonderful weekend full of above freezing temperatures and sunshine!

Best,

Holly