Happy Friday everyone! Here are a few updates for you for this week:

TRANSPORTS: The ASPCA transport is coming this afternoon. Our next ASPCA transport will be Wednesday, May 19.

ADOPTION SPECIALS: We currently have our longest term dog special running through Tuesday, May 4. Those dogs are fee waived. Bissell Empty the Shelter will be Wednesday, May 5 through Saturday May 8. All adult dogs and cats will be $25 and all small animals will be $5. Adoption hours will be 11 am-7 pm Wednesday through Friday and 11 am-4 pm on Saturday.

NATIONAL SHELTER ALLIANCE: Bissell Pet Foundation and Code 3 Associates have formed a new partnership called the National Shelter Alliance. They will be providing support to local shelters with natural disasters and large cruelty cases, as well as training, support and transport help to shelters in need. HSWM has been invited to join this alliance and will be one of their shelter partners. We will be taking transport animals and providing boots on the ground help for natural disasters and cruelty cases when we are able. I did all of my cruelty investigation training with Code 3 and they are just as fantastic as Bissell. More info coming soon!

ANIMAL VERIFICATION: If you have an animal that is waiting to be verified that has an interested adopter, you can stop in pre-op and see if vet staff has time to do that for you. Dr. T must be in the building to verify animals. It is not guaranteed that they will be able to do it immediately, or even the same day in some cases, but they can give you an idea of when they will have time so you can relay that information to the adopter.

RAISES: I am very happy and excited to let you all know that you will be receiving raises this year with your annual reviews. We have all worked really hard to increase our revenue and decrease our operating expenses over the last year, and what a year it has been. We are continuing to work on balancing our budget as well. Thank you all for your ongoing help to make HSWM a financially healthy organization. That ensures we can be around for another 138 years!

Here is a link to another great article about organizational culture and inclusion from Maddie's Fund:

<https://chewonthis.maddiesfund.org/2021/04/how-animal-shelters-can-create-a-culture-of-safety-for-employees-volunteers-and-community-members/>

Have a great Friday and a wonderful weekend everyone!

Best,

Holly